

04/01/2026

Steven Pei

Dear Steven,

I am pleased to offer you an internship at SpectraCell Laboratories as a Laboratory Assistant - Intern, reporting to Song Gao. This is an unpaid internship position. We anticipate a start date of May 25, 2026. Other particulars of this offer are as follows: This internship offer is contingent upon you providing documents validating you are eligible to work in the United States. Either you or the Company may terminate the relationship for any reason, with or without cause, and with or without advance notice.

I believe that the above internship reflects our interest and confidence in your ability and SpectraCell's interest in contributing to your future success and growth. Use this gateway to explore opportunities within SpectraCell Laboratories or prepare for your next professional career path. We encourage you to take advantage of the many opportunities our company offers and empower you to build your career across multiple disciplines, exchange ideas, and learn from others. You may contact Song Gao at 713-595-7327, if you have any concerns or questions.

- Intern must provide an approved CPT, OPT, or EAD Card before SpectraCell Laboratories internship begins. Intern must follow all company policies and procedures.
- Interns are prohibited from participating in any work-related activities before CPT or OPT approval status. Intern must provide valid identification. Intern must provide document(s) validating eligibility to work in the U.S.
- Internship start date: May 25, 2026. End date: August 7, 2026.
- Classification & Hours: Full-Time, 20 – 40 hours per week. Part-Time, 10 – 20 hours per week. During the academic year, internship allowed work hours are between 10-20 hours a week; not to exceed 20 hours a week (September-May). Summer internships, or those during a semester in which the student is not enrolled in courses, can be Full-Time working 20 – 40 hours a week.
- Must be enrolled in college working towards or earned a degree in pharmaceutical, biology, biochemistry, bioengineering, biostatics, biotechnology, chemistry or related discipline.

Please indicate your acceptance of our internship by signing one copy of this letter and returning it to me at your earliest opportunity.

Sincerely,
Yan Machemer
CEO

I understand and agree with the terms outlined in this offer letter.

Steven Pei

04/12/2026

Steven Pei_____
Date